

HUMAN RESOURCES

DEGREE TYPE UPON GRADUATION

Bachelor's Degree

DURATION

3 years (6 semesters)

TEACHING LANGUAGE

Romanian

ECTS POINTS

180

PROGRAMME DESCRIPTION

The *Human Resources* study program aims to provide the necessary academic training for professionals to enter the field of human resources or to advance in their career, based on a curriculum that integrates theory and practice in the dynamic context of professional human resource management.

TUITION

EU citizens: 3400 RON (approx. € 680)

Non-EU citizens: € 1980

ENTRY REQUIREMENTS

Baccalaureate Diploma

REASONS TO CHOOSE THIS PROGRAMME

- Disciplines from various fields of study;
- An interdisciplinary specialization, through;
- The aim is to train specialists capable of providing expertise and solutions in several institutional sectors: research, education, public administration, social, economic, etc.

CAREER OPPORTUNITIES

- vocational counselor
- internal consultant in human resources
- recruitment specialist
- specialist in organizational development

- specialist in labor relations

PROGRAMME DETAILS

I st YEAR					
I st SEMESTER			II nd SEMESTER		
Subjects	ECTS	Type of assessment	Subjects	ECT S	Type of assessment
Introduction to Sociology	6	E	Social research methods and techniques	6	E
Research methodology in the social sciences	6	E	Sociological theories	5	E
Social statistics	6	E	Social psychology	5	E
Psychology	5	E	Social anthropology	4	E
Fundamentals of human resources	5	E	Sociology of organizations	4	C
			Specialized practice	4	C
Physical Education *	2	V	Physical Education *	2	V
English / French	2	V	English / French	2	C

* course credit points (ECTS) are not taken into account within the semester credit points (ECTS)

II nd YEAR					
I st SEMESTER			II nd SEMESTER		
Subjects	ECTS	Type of assessment	Subjects	ECTS	Type of assessment
Qualitative research methods	6	E	Staff recruitment and selection	4	E
Contemporary sociological theories	5	E	Methods of testing and psychological evaluation of staff	4	E
Company's management	3	E	Ethics and academic integrity	3	E
Communication in organizations	3	E	Elements of law	3	E
Job analysis and job description design	3	E	Social networks	4	E
Specialized practice	4	C	Specialized practice	4	C
Physical Education *	2	V	English / French	2	C
English / French	2	C			
Sociopsychology of groups leadership	4	E	Organizational culture	3	E
			Organizational change		
Qualitative research methods			Career counseling and guidance	3	E
			Conflict, negotiation and decision-making techniques		

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III rd YEAR					
I st SEMESTER			II nd SEMESTER		
Subjects	ECTS	Type of assessment	Subjects	ECTS	Type of assessment
Measurement and scaling in human resources	3	E	Vocational training of human resources	4	E
Work legislation	4	E	Project Management	4	E
Professional ethics	3	E	labor medicine	4	E
European policies in the field of human resources	4	E	Volunteering and social responsibility	4	E
Ergonomics and health promotion	4	E	Integration of the unemployed and vulnerable groups into the labor market	4	E
Specialized practice	4	C	Internship for the elaboration of the bachelor's thesis	4	C
Demography	4	E	Management of non-profit and non-governmental organizations	3	E
Organizational development			Labor protection		
Equality in employment and occupation	4	E	Migration, unemployment and labor	3	E
Marketing			Policies and regulations on training and professional development		

* course credit points (ECTS) are not taken into account within the semester credit points (ECTS)

- * V = test taken in the last two weeks of the semester (about 10% of the final grade)
- * C = test taken in the last two weeks of the semester (about 30% of the final grade)
- * E = exam taken during the exam period (at least 50% of the final grade)